

BOLDERBOULDER

JOB TITLE: Driver

ABOUT US:

Every year team BOLDERBoulder works closely with the Boulder community to put on 2 special and unique road races, the BOLDERBoulder and the ColderBOLDER, that see a combined total of more than 52,000 runners, walkers, and joggers.

The Races

The BOLDERBoulder, named America's All-Time Best 10K by Runner's World and ranks as the third-largest race in the country and the largest 10K in the United States. Takes place on Memorial Day in beautiful Boulder, CO. Finishing at Folsom Field, this race is one for the bucket list and continues to amaze participants, spectators, and VolRUNteers year after year.

The ColderBOLDER, our holiday invitational and open races, takes place in (sometimes) chilly December on the picturesque CU Boulder campus. This sold-out race encourages participants, friends and family to celebrate a little cold sweat, the holidays and staying BOLD all year round.

ABOUT THE POSITION:

As *America's All-Time Best 10K*, we work closely with our running specialty partners to ensure an efficient packet pick-up process and to facilitate timely delivery of participants' race packets to convenient, off-site locations. As a Driver, you will...

- Transport race packets to our running specialty partner locations – including Fort Collins, Louisville, Boulder, Denver, Colorado Springs, and other locations as needed.
- Arrive at destinations as scheduled.
- Fulfill administrative needs, such as written documentation of quantities of packets, logbooks and employee comp shirts delivered, and timing of future deliveries.
- Train running specialty partner employees in packet pick-up procedures and assist, if needed, with on-site packet organization.
- Research and plan driving routes based upon traffic, construction and weather delays.
- Use navigation applications to determine the best route.
- Ensure that the company van is fueled up and ready for use after each trip.
- After the race, drive to the running specialty partner locations to pick up all unclaimed packets.

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ABOUT YOU:

You are a hard worker with sound and decisive judgment, excellent communication skills, patience, collaboration, and professionalism. You are happiest being a part of a community and build relationships with ease. You are comfortable in a fast-paced environment.

Our ideal candidate...

- Must have a valid driver's license and a good driving record.
- Ability to lift up to 50 pounds.
- Enjoys working in a small company where your efforts are greatly valued and appreciated.
- Wants to be part of a strong, energetic team tasked with enhancing our customer experience with excellent customer service.
- Ability to work well within a team of crew members and our race partners.
- Able to work independently and as a strong team member.
- Enjoys working hard and having fun!

NUTS AND BOLTS:

This position is considered a non-exempt, hourly, part-time, seasonal position. Average hours per week is 25-30 hours initially scaling up to full-time in mid-May through race day, May 25, 2026.

NOTE: This position will transition to a Logistics Crew member position on or around May 22, 2026. (See Logistics Crew member position for an overview of job responsibilities.)

Seasonal work dates range from mid-March through June 11, 2026. Some days will require working more than 8 hours per day. Race Day begins at 2 AM and continues for 10 to 12 hours. **Seasonal employees must work race week, race weekend and race day (May 18-25, 2026).**

This position is a blend of onsite and offsite work. Onsite work is performed at our headquarters office/warehouse or at one of our venues. Offsite work will include driving and working at our running specialty partners' locations.

Wages start at \$16.85 per hour. As a seasonal position, benefits include.

- BOLDERBoulder Official Team Gear Kit including Specialty Gear and Nike Running Shoes
- Meals/Snacks – Provided race week, race weekend and race day

ADDITIONAL:

Hours of work for this position may vary based on work schedule. Must be able to sit, stand, bend at the waist, climb, stoop, kneel, crouch, reach, walk, push/pull, lift, talk, and hear with or without reasonable accommodation. Warehouse work environment includes working with products, inventory, and potentially slippery surfaces. Lifting (up to 50 lbs.) and carrying, bending, and reaching overhead may be required. Clean driving record required.